(6 pages)

Reg. No.:....

Code No.: 21058 E

Sub. Code: FCBA11/ FCSL11/FCAM11

B.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2024

First Semester

Business Administration/Shipping and Logistics Management/Aviation Management - CORE

PRINCIPLES OF MANAGEMENT

(For those who joined in July 2024 onwards)

Time: Three hours

Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Recognise the nature of the management process.
 - (a) Continuous
 - (b) Time-based
 - (c) Disjointed
 - (d) Procedural

- 2. The concept of scientific management was represented by.
 - (a) Henry Fayol
 - (b) Frederick Taylor
 - (c) Elton Mayo
 - (d) Peter Drucker
- 3. Identify the major elements of the planning process.
 - (a) Leadership qualities
 - (b) Selecting the right personnel
 - (c) Organisation structure
 - (d) Perception of alternatives
- 4. State which of the following is not a programmed decision.
 - (a) Promotion decision
 - (b) Demotion decision
 - (c) Setting sales quota
 - (d) Launching a new product
- 5. List the one which can be delegated.
 - (a) Authority
- (b) Responsibility
- (c) Accountability
- (d) Power

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- 6. Locate the form in which the organisation chart cannot be presented.
 - (a) Diagonal
- (b) Circular
- (c) Top-down
- (d) Left to right
- 7. Krishna as a Project Manager, is able to assess the true potential of his subordinates and constantly motivates them to realise their full potential. Identify the element of directing being described above.
 - (a) Supervision
 - (b) Communication
 - (c) Motivation
 - (d) Leadership
- 8. Select the one which is not a technique of coordination.
 - (a) Leadership
- (b) Staff meeting
- (c) Committee
- (d) Conflict resolution
- 9. Indicate the statement which is true.
 - (a) Planning provides a base for control
 - (b) Planning is backward-looking
 - (c) Planning and control are not related
 - (d) Planning is just the reverse of control

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- 10. Quality circle is a group of -
 - (a) supervisors
 - (b) operatives
 - (c) top management
 - (d) management trainees

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) Sketch the functions of management.

Or

- (b) Illustrate the need for outsourcing.
- 12. (a) Outline the sources of policies.

Or

- (b) List the major functions of objectives.
- 13. (a) Organise the principles of organisation.

Or

(b) Evaluate the importance of departmentation.

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[P.T.O.]

14. (a) Explain the principles of direction.

Or

- (b) List the types of coordination.
- 15. (a) Interpret the importance of control.

Or

(b) Prioritise the advantages of control.

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) Assess the contribution of Henry Fayol to management thought.

Or

- (b) Support the roles of a manager.
- 17. (a) Evaluate the nature of planning.

Or

- (b) Prepare the process of decision-making.
- 18. (a) Create the bases of departmentation.

Or

(b) Develop the factors determining the degree of decentralisation.

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19. (a) Design the steps involved in the selection process.

Or

- (b) Support the principles of coordination.
- 20. (a) Conclude the essentials of the effective control system.

Or

(b) Compile the control techniques.

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