

(6 pages)

Reg. No. :

Code No. : 30655 E Sub. Code : CSEC 41

B.A. (CBCS) DEGREE EXAMINATION, APRIL 2024.

Fourth Semester

Economics

Skill Based Subject — HUMAN RESOURCE
DEVELOPMENT

(For those who joined in July 2021-2022)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer ALL the questions.

Choose the correct answer.

1. Human resource can be viewed as _____ of the people of an organisation.
- (a) Skill
 - (b) Knowledge
 - (c) Commitment
 - (d) All the above

2. HRD is needed in an organisation because HRD _____

- (a) improves the capabilities of workers
- (b) improves team work
- (c) leads to greater organisational effectiveness
- (d) all the above

3. Which one of the following is not a part of the process of human resource planning.

- (a) analysing existing HR
- (b) implementation of HR planning
- (c) recruitment
- (d) analysing organisational objectives

4. The first step of HR planning is

- (a) forecasting future HR needs
- (b) analysing the existing HR
- (c) implementation of HR planning
- (d) evaluate and redesign the HR Plan

5. Campus selection is a _____ source of recruitment.

- (a) fresh
- (b) modern
- (c) internal
- (d) external

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6. The factors influence the external sources of human resource supply of an organisation is
- population densities within the reach of enterprise
 - local unemployment level
 - local transport and communication facilities
 - all
7. Which of the following is not a method of on the job training?
- apprenticeship
 - job instruction training
 - role play method
 - job rotation
8. _____ is application oriented method of imparting knowledge.
- Education
 - Training
 - Learning
 - None
9. When was the human development index created in India for the first time?
- 1980
 - 1985
 - 1990
 - 1955
10. Which is not a key area of human development.
- access to resources
 - good health
 - education
 - industrial development

PART B — (5 × 5 = 25 marks)

Answer ALL questions choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) What are the indicators of human resource development?
- Or
- (b) Explain the importance of human resource development.
12. (a) State the objectives of human resource planning.
- Or
- (b) Mention the limitations of human resource planning.
13. (a) What do you mean by fertility and mortaring rate.
- Or
- (b) Explain the internal sources of manpower supply in an organisation.
14. (a) What are the advantages of performance appraisal?
- Or
- (b) What are the advantages of promotion by merit?



15. (a) Write on Human poverty Index (HPI).

Or

- (b) What is multidimensional poverty index (MPI)?

PART C — (5 × 8 = 40 marks)

Answer ALL questions choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) Examine the scope of Human resource development.

Or

- (b) Describe the functions of human resource development.

17. (a) Analyse the factors influencing human resource planning.

Or

- (b) Describe the process of human resource planning.

18. (a) Explain the causes of population growth in India.

Or

- (b) Explain the external sources of manpower supply for an organisation.

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19. (a) Describe the methods of performance appraisal.

Or

- (b) Explain the various methods of training.

20. (a) Explain the components of human development.

Or

- (b) Explain the Human Development survey in India.

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