

(8 pages)

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Code No. : 7440

Sub. Code : WESSE 21

M.A. (CBCS) DEGREE EXAMINATION,  
APRIL 2024.

Second Semester

Economics

Skill Enhancement Course – SOCIAL ETHICS AND  
RESPONSIBILITIES

(For those who joined in July 2023 onwards)

Time : Three hours

Maximum : 75 marks

PART A — (15 × 1 = 15 marks)

Answer ALL questions.

Choose the correct answer.

1. In what ways can individuals promote social ethics in their communities?
  - (a) By prioritizing personal gain over the well-being of others
  - (b) By emerging in dishonest practices
  - (c) By upholding honesty, integrity and compassion in their interaction
  - (d) By ignoring societal issues and injustices

2. How does social ethics contribute to social justice?
  - (a) Promoting inequality and discrimination
  - (b) Encouraging corruption
  - (c) Disregarding the needs of marginalized communities
  - (d) By advocating for fair treatment and equal opportunities for all members of society
3. Why is it important for professionals to adhere to workplace ethics?
  - (a) To advance personal agendas within the organization
  - (b) To avoid conflicts with coworkers
  - (c) To maintain credibility, professionalism and trust
  - (d) To under mane organizational values
4. What was the name of the first person to describe bureaucratic controls?
  - (a) Max Weber
  - (b) Peter Drucker
  - (c) Jack Welch
  - (d) Aadam Smith
5. Corporate social responsibility (CSR) refer to
  - (a) Balancing financial goals with ethical and societal concerns
  - (b) Focusing solely on Shareholders interests
  - (c) Balancing financial goals with ethical and societal concerns
  - (d) Ignoring the impact on the environment and community

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6. What dimension of CSR pertains to a company's commitment to upholding ethical standards in environmental protection and pollution control?
  - (a) Economic responsibility
  - (b) Legal responsibility
  - (c) Ethical responsibility
  - (d) Philanthropic responsibility
7. Which of the following is an aspect of gender equality?
  - (a) Pay disparity between men and women
  - (b) Unequal access to education based on gender
  - (c) Limited representation of women in leadership roles
  - (d) All of the above
8. Social exclusion refers to
  - (a) Including marginalized groups in societal activities
  - (b) Providing equal opportunities for all individuals
  - (c) Marginalizing certain groups based on various factors
  - (d) Promoting diversity and inclusion in communities
9. Which scheme focuses on providing assistive devices to enhance the functional ability of disabled individuals?
  - (a) National Action plan for skill development
  - (b) Accessible India Campaign
  - (c) Scheme for implementation of persons with disabilities Act
  - (d) Assistance to Disabled Persons for purchase/fitting of Aids/Appliances (ADP) scheme

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10. What is the purpose of the "Sarva Shiksha Abhiyan"?
  - (a) To create inclusive education opportunities for disabled children
  - (b) To segregate disabled children from others
  - (c) To limit access to education for disabled children
  - (d) To exclude disabled children from schools
11. According to the Golden Rule model, what principle should guide decision-making?
  - (a) "Do unto others as you would have them do unto you"
  - (b) "The ends justify the means"
  - (c) "Might makes right"
  - (d) "Survival of the fittest"
12. Which of the following describes a common ethical issue related to employee dishonesty in the workplace?
  - (a) Exceeding performance targets and goals
  - (b) Providing accurate and truthful information to clients and customers
  - (c) Theft, fraud, or misrepresentation of facts for personal gain
  - (d) Volunteering for additional tasks and responsibilities
13. Which dimension of ethics is primarily concerned with the preservation of natural resources and ecosystems?
  - (a) Social dimension
  - (b) Economic dimension
  - (c) Environmental dimension
  - (d) Legal dimension

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14. Which of the following is a common barrier to gender inclusion in the workplace?
  - (a) Gender-blind recruitment processes
  - (b) Equal pay for equal work policies
  - (c) Gender stereotypes and biases
  - (d) Transparent performance evaluations
15. How does inclusive hiring benefits businesses?
  - (a) It increase labor costs
  - (b) It enhances workplace diversity and creativity
  - (c) It decreases productivity
  - (d) It leads to higher turnover rates

PART B — (5 × 4 = 20 marks)

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

16. (a) Define social ethics and write a short note on the Golden Rule model of ethics.  
Or  
(b) What are some common ethical dilemmas faced by organizations? Provide an example of an ethical dilemma in an organization.
17. (a) Discuss the ethical implication of employee favoritism in the workplace and its impact on organizational dynamics.  
Or  
(b) Explain the impact of bad leadership behaviour on organizational ethics and suggest strategies for addressing it.

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18. (a) How can business fulfill their social responsibility towards customers?

Or

- (b) What are some corporate social responsibility initiatives that businesses can undertake to address environmental, social and ethical concerns?

19. (a) Define ethical issues in the workplace and provide examples of common types.

Or

- (b) How does accountability contribute to ethical conduct in the workplace and why is it important?

20. (a) What are some corporate social responsibility initiatives that businesses can undertake to address environmental, social and ethical concerns?

Or

- (b) How can educational institutions contribute to mainstreaming disability?

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PART C — (5 × 8 = 40 marks)

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 600 words.

21. (a) Explain the Golden Rule model and how it applies to ethical decision-making in organizational.

Or

- (b) Examine the role of corporate governance in addressing ethical issues within organizations.

22. (a) Discuss the importance of gender ethics in the workplace and identity strategies for promoting gender equality and inclusivity.

Or

- (b) Explain the concept of sexual harassment and discrimination in the workplace and its impact on organizational culture.

23. (a) Explain the ethics of environmental protection and pollution control in the context of corporate social responsibility.

Or

- (b) How can business demonstrate social responsibility towards their shareholders?

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24. (a) Explain the mainstreaming disability entail and how does it contribute to inculcating in society?

Or

- (b) Explain some Indian government schemes aimed at promoting the provision of employment opportunities for people with disabilities.

25. (a) Explain some barriers to gender inclusion and equality in society.

Or

- (b) Explain the role of policymakers and stakeholders in promoting social inclusion and reducing exclusion.

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