

(6 Pages)

Reg. No. :

Code No. : 22093 E Sub. Code : SMCO 63

B.Com. (CBCS) DEGREE EXAMINATION, APRIL 2022

Sixth Semester

Commerce — Core

INDUSTRIAL LAW

(For those who joined in July 2017 onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer ALL questions.

Choose the correct answer :

1. Ensuring the safety, health and welfare of the employees is the primary purpose of the ———
(a) Factories Act, 1948
(b) Payment of Wages Act, 1936
(c) Equal Remuneration Act, 1976
(d) Industrial Disputes Act, 1947

2. As per Factories Act, "Child" means a person who has completed his ——— year of age.
(a) 14 (b) 15
(c) 21 (d) 18
3. Workmen's Compensation Act 1923 is now renamed as ——— vide the workmen's Compensation Act 2009.
(a) Employee Provident Fund Act
(b) Employee Compensation Act
(c) Industrial Dispute Act
(d) Factories Act
4. Appropriate government reviews the rates of minimum wages within ——— years.
(a) 3 (b) 5
(c) 4 (d) 6
5. The labour or industrial problems increased when major industries came into existence followed by technology of mass production in the early ———
(a) 18th Century (b) 19th Century
(c) 21st Century (d) 20th Century

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6. Industrial tribunals are established under the

- (a) Industrial Tribunals Act
- (b) Factories Act
- (c) Industrial Disputes Act
- (d) Minimum Wages Act

7. The minimum number of members required to start a trade union is _____

- (a) 100 (b) 2
- (c) 50 (d) 7

8. Trade union is a _____ association of workers.

- (a) Temporary (b) Short term
- (c) Compulsory (d) Continuous

9. Shop includes _____

- (a) Restaurants (b) Cinema hall
- (c) Store room (d) Clubs

10. The EPF is administration by the _____ constituted under section 5A of the Act.

- (a) Central Board
- (b) State Board
- (c) Commission board
- (d) Central and State board

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PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) What are the working hours for women in a factory?

Or

(b) Who is certifying surgeons?

12. (a) Explain the scope and coverage of Workmen's Compensation Act.

Or

(b) State the rules regarding the notice of accident and its proper manner.

13. (a) What is meant by industry as defined in the Industrial Disputes Act, 1947?

Or

(b) What are the conditions precedents to a lock-out of a factory?

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[P.T.O.]

