# THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

2004 - 2005



Accredited with B+ by NAAC

ISO 9001:2000 Certified

Patron: Adv.K. Vincent

Correspondent

Chairperson of QAC: Dr.N. Gnanadhas

Principal

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Mr.V. Dhanabal Singh

#### **NESAMONY MEMORIAL CHRISTIAN COLLEGE**

Mr.S. Russel Raj: Co-ordinator

MARTHANDAM - 629 165 KANYAKUMARI DISTRICT, TAMIL NADU

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#### THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

Name of the Institution: NESAMONY MEMORIAL CHRISTIAN COLLEGE, MARTHANDAM, KANYAKUMARI DISTRICT.

TAMIL NADU - 629 165.

Year of the Report : 2004-'05

#### The Plan for 2004-'05

- To give Computer education to 60 students of Humanities.
- To arrange seminars in Physical Sciences, Biological Sciences, Humanities,
   Computer Science, Management Studies & Commerce.
- To conduct Faculty Development Programme on the basis of Students' feed back on teachers, also to update teaching skill.
- To publish papers in national/international journals.
- To identify malnourished and sick students and guide them to have medical treatment.
- To introduce martial arts for self defense 'Kalari' fight for boys and Karate for girls.
- To encourage departments to adopt schools.
- To develop a soft-ware for collecting students feed back and prepare an analysis.
- To develop a data base for all faculty with semester-wise subjects taught and hours for each subjects.
- To prepare students' progress report for five unit tests and model test and send them to their parents.
- To store daily attendance of students in computer.
- To encourage teachers to use audio-visual teaching facility.
- To use Information and Computer Technology (ICT) in as many areas as possible
- To make the faculty to understand the importance of the five values added to the seven criteria for the purpose of re-accreditation as suggested by NAAC.
- To send minor and major project proposals to UGC.

- To conduct UGC sponsored Career-Oriented Programme.
- To encourage students to avail themselves PLUS scholarship programme offered by United States of America.
- To start Centre for Entreprenuership Development (CED) cell in our College to motivate the students to assert their self-sustainability.
- To establish Placement Cell of the University.
- To introduce self-financed PG courses like M.Sc. (Botany) & M.Phil. (Mathematics).
- To construct two houses to homeless tribals and a house to homeless student of our college.
- To construct a new block for the Botany department.
- To have Link with DELNET Developing Library Network, New Delhi.

#### The outcome:

- On the basis of the feed back from the students, a one day Orientation
   Programme and a Seminar on pedagogy were conducted.
- Teachers presented papers on Conferences, and five papers were published in reputed journals.
- For self defence, "Kalari" fights for boys have been conducted in the campus.
- A software has been developed by the Department of Computer Science for preparing feed back analysis.
- A database for all faculty members has been created which consists of the subject hours they taught. Attendance work has been computerized.
- Teachers are using OHP and LCD to complement Audio-Visual teaching.
- Office work has been computerized.
- A Computer and Printer have been provided to each department to carry out Departmental work.
- Staff were informed of the importance of five values enforced by the NAAC.
- Proposals for one Major Project and 3 Minor Projects have been sent.
- Programmes, 3 courses each in Arts, Science and Commerce.

#### Arts

- 1. Entrepreneurship
- 2. Visual Communication
- 3. Indian Music

#### Science

- 4. Graphics for Visual Communication,
- 5. Herbal Science
- 6. Sericulture

#### Commerce

- 7. Business Communication
- 8. Handicrafts
- 9. Export and Import Management
- Ten students appeared in the PLUS Scholarships programme offered by
   United States of America
- A placement cell of the University has been started; 30 students got placement through campus interview. Our Institution got ISO 9001: 2000 Certification, certified by B.S.I.
- Progress report for unit tests and 1 model test have been sent regularly.
- Internal Quality Assurance Cell (IQAC) has motivated the faculty to send proposals for projects and seminars to the U.G.C. It has also been involved in the process of preparing the institution for re-accreditation.
- The Department of Science and Technology, Govt. of India, through Centre for Entrepreneurship Development (CED) – Tamil Nadu, sanctioned Rs.11,000 to conduct Entrepreneurship Awareness Camp.

#### PART - B

#### 1. Activities reflecting the goals and objectives of the institution:

The mission and goals of the College have always been to impart and spread knowledge, to cultivate humanistic traits and to mould the intellectual, emotional and spiritual character of one's personality with a view to dispelling ignorance and darkness. It is also to inform and transform the most backward people of Vilavancode and Kalkulam taluks of Kanyakumari District. It is to make the rural folk realize their worth and potentiality and help them march forward.

#### 2. New academic programmes initiated (UG and PG)

We applied for affiliation of M.Sc. (Botany) and M.Phil., (Mathematics).

#### 3. Innovations in curricular design and transaction:

We have strengthened audio visual education with the help of OHP & LCD.

Ours, being a rural college has a lot of First Generation learners (90%). They are poor in English. Spoken English class has been started by the BBA and B.A. Tourism departments. Educational English movies were also screened for the purpose with the help of LCD.

Departments of Computer Science, Business Administration, Tourism & Computer Applications have conducted national, inter-collegiate and inter-departmental competitions.

Students from the Departments of English, Tamil, Physics, Computer Science, Tourism have attended seminars, presented papers and won prizes in Quiz Competitions.

#### 4. Inter-disciplinary programmes started:

The department of Computer Applications and Management Studies have been conducting inter-collegiate competitions every year – EUGINIX, GLEAMS, BOOT.

#### 5. Examination reforms implemented:

We are not an Autonomous institution and so change in Examination pattern could be done only by the university. Members representing Board of Studies etc. have been advocating a flexible system of syllabi and examination in Senate and Syndicate meetings.

The College has an Examination Committee to oversee the completion of portions and conducting unit and model tests regularly. Thus students are continuously assessed.

#### 6. Number of candidates Qualified: NET/SLET:

#### Nil

#### 7. Total number of seminars/workshop conducted:

SI.No.	Theme	Department
1	You can speak English	English
2	E-Management	P.G. Commerce
3	Microprocessor Course	Physics
4	Eco-Watch Programme	Economics
5	Inter Departmental Quiz	Tourism
6	Vikadavritham (Radio Drama)	Malayalam
7	Media & Management	Management Studies
8	Budget - 2004	Management Studies
9	Corporate lessons	Management Studies
10	Art of surviving as Manager	Management Studies

11	Opportunities for management student abroad	Management Studies
12	Research methodology	Management Studies
13	FDP Programme for teachers	Management Studies
14	Gleams '04	MBA & MCA
15	Eugenix '04	MBA & MCA
16	Human Rights	Sponsored by M.S. University
17	Recent trends in Pedagogy	Management Studies
18	Boot '04	MCA
19	AIDS Awareness Programme	Social Value Education
20	Consumer awareness Programme	Consumer Club
21	Human Values	Social Value Education
22	Problems of youngsters	Grievance and Counseling
23	Blitzkrieg programmes	Computer Science
24	Exhibition on Tsunami	Computer Science
25	Computer training for staff	Personality development Committee
26	Techno '05	M.C.A.
27	Entrepreneurship Awareness Camp (EAC)	Sponsored by Dept. of Science & Technology, Govt. of India, through Centre for Entrepreneurship – Tamil Nadu

# 8. Research Project:

Nil

# 9. Patents Generated, if any:

Nil

# 10. New Collaborative research programmes:

# 11. Total research grants received from various agencies:

Nil

#### 12. Number of research scholars:

#### History

M.Phil. - 15

Ph.D. - 8

#### Faculty

 Physics
 1

 UG & PG Zoology
 5

 Commerce
 2

 Tamil
 1

 History
 4

 Computer Science
 1

 M.B.A.
 1

 English
 1

 Economics
 1

 Botany
 1

#### 13. Citation index of faculty members and impact factor:

Nil

#### 14. Honours and Awards to faculty

Nil

#### 15. Internal resources generated:

SI.No.	Items	Rs.	Ps.
1.	CEEC - Rent	2,750	00
2.	Coconut Farm income	49,500	00
3.	Endowment Income	27,145	00
The state of	TOTAL	79,395	00

16. Details of departments getting SAP, COSIST/DST/FIST., etc. assistance/ recognition:

Nil

#### 17. Community services:

Staff, students and the management through the Extension Service Committee and NSS constructed three houses to homeless tribals in the adopted village – Pathukani, Kanyakumari District and a house to a homeless student in Enayam (K.K. Dist).

- Teachers contribute every month towards the treatment of poor cancer patients at International Cancer Centre, Neyyoor, Kanyakumari District – Total Rs.47,000/- per year.
- Meals and clothes were given to the children of Blind School, Irenepuram.
   For this the college spent Rs. 12,925/- (Dress Rs.5,500/- and for Meals Rs. 7,425/-).
- The college provided Rs.17,277-50 to the Karunya Rehabilitation Centre for Mentally ill, Tholadi, Kanyakumari District. Apart from that amount Rs.4,500/was given to the mentally ill center as festival gift.

#### 18. Number of teachers and officers newly recruited:

Name of the teachers		Department
1. Dr. S. Geetha	- 1	Tamil
2. Mr. C. Lawrence	-	Tourism
3. Mr. C. Selvaraj	-	Tourism
4. Mr. Gino Ebenezer	-	Management Studies

#### 19. Teaching - Non-Teaching staff ratio:

133:59

#### 20. Improvements in the library services:

The Library focused its attention on new collection of books, provision of internet and multi-media facility to students. As a result, 541 volumes of books were added at the cost of Rs.1,68,874 and subscription for 64 journals was also made.

# 21. Number of new books/journals subscribed and their values:

#### Library Expenditure during 2004-2005

Particulars	Nos.	Cost
Volumes of Books	541	1,68,874
Journals & Standard Magazines	64	43,016
Dailies &	16	
Popular Magazines	21	20,882
	Total	2,32,772

# 22. Number of courses for which students' assessment of teachers is introduced and the action taken on student feedback

- The college undertakes student feed back on teachers performance for all PG and UG courses. It is a regular feature of the academia.
- Corrective measures are two fold in character and contents.
  - (i) Self-analysis by the individual.
  - (ii) Suggestions and counseling by colleagues/external sources (Resource persons) to the faculty for initiating corrective action.

#### 23. Unit cost of education:

#### Aided:

Total Expenses - Rs. 2,67,02,189

Total students - 1950

Unit cost total expenses = Rs.2,67,02,189 = Rs.13,693
total no. of students 1950

#### Self-financed

Total Expenses - Rs. 1,53,42,125

Total students - 587

Unit cost = total expenses = Rs.1,53,42,125 = Rs.26,136

total no. of students 587

24. Computerization of administration and the process of admissions and examination results, issue of certificates:

Preparation of Admission List and Salary Bill etc. has been computerized.

Examination results are being stored in computers.

#### 25. Increase in the infrastructural facilities:

• A new block is constructed exclusively for Botany Department.

#### 26. Technology up gradation:

- A software has been developed for preparing feed back analysis
- · A database for faculty members has been created.
- Attendance work has been computerized.

#### 27. Computer and Internet access and training to teachers and students:

Computer with internet facility has been provided to each department.

#### 28. Financial aid to students:

Student Aid Fund:

(i) Mid-day meals

Rs.1,30,000/-

(ii) Helping Economically Backward

Students for University Examination Fees

Rs. 15,000/-

Scholarship (details are given below)

SI.	Items	Boys	Girls	Amount	
No.				Rs	Ps.
1	Backward Class Scholarship	114	274	3,72,819	00
2	First Generation Scholarship	306	599	13,28,113	00
3	Most Backward Class Scholarship	26	27	81,081	00
4	Post Matric Scholarship	-	5	7,184	00
5	Adi-Dravidar Scholarship (SC&ST)	27	25	84,890	00
6	Merit Scholarship	2	12	66,020	00
7	Dalit X'ian Scholarship				
8	Beedi Workers' Children	24			-
	Scholarship				-
9	Tamil Medium	18	9	75,600	00
10	SC & ST Fee Concession	7:	5	47,250	00
11	Church Workers' and Non-Teaching Staff children Scholarship	1:	2	4,800	00
12	Jeevan Karunya Trust Scholarship				
13	Endowment Prize	40	Ò	8,495	00
14	Student Aid	9		11,805	00
			Total	20,88,057	00

#### 29. Activities and support from the Alumni Association:

 The Alumni Association was actively engaged in the task of mobilizing resources from all available sources to fulfill its dream project namely, the construction of an auditorium. An annual get together was organized and the renowned alumni were honoured.

#### 30. Activities and support from the Parent-Teacher Association:

PTA is actively associated with the development of the institution.

#### 31. Health Services:

Students falling sick are taken to the hospital in the college vehicle and provided treatment.

#### 32. Performance in sports activities:

#### **Inter Collegiate Athletics Results:**

1. L.A. Benla Jenin, II M.A... 21 km Mini Marathon, Seventh place

2. M. Edwin Jose, III B.A. . 5000 mts run

#### **University Level**

1. M. Edwin Jose, III B.A. His.(T) .. 5000 mts - Gold Medal

2. M. Edwin Jose, III B.A. His.(T) .. 1500 mts - Second

3. M. Edwin Jose, III B.A. His.(T) .. 800 mts - third

4. J.T. Mahizha Jebas, III B.A. Tam.Lit. Long Jump - Second

5. L.A. Benla Jenin, II M.A. .. 10,000 mts - Second

6. P. Jagadeesh, III Eco. .. 10,000 mts - Second

#### 33. Incentives to outstanding sportspersons:

- To encourage sports activities, sports students are provided, daily, an egg and a cup of milk.
- Cash awards are given and they are honoured during the College Day.

#### 34. (a) Student achievements and awards:

Our students performed excellently in the university examination and obtained many ranks. Our students are also motivated to participate in inter-collegiate and university competitions. Achievements and awards of students are listed below.

For the academic year 2004-05 we could record impressive results in most of the disciplines as is evident from the following.

Degree	Subject	% of pass
	Maths	76.92
	Physics	88.6
	Computer Science (Aided)	94.8
B.Sc.	Computer Science (Extension)	91.8
	Chemistry	75.8
	Botany	94.4
	Zoology	83.87
	History (English)	79.63
	History (Tamil)	78.33
. B.A.	Economics	59.1
	English Literature	70.6
	Tamil Literature	93.5.
B.Com.		47.27
	Maths	65
M.Sc.	Physics	85
	Zoology	31
M.A.	History	78.5
M.Com.		60
M.C.A.		83
M.B.A.		73
M.Phil. History		93

#### List of Rank holders.

No.	Name		Rank
1	Priya Mol, K.	Part I Hindi	1
2	Pratheep, P. B.	M.C.A.	1
3	Karthick Thampi	M.B.A.	1
4	R. Sumesh	M.Phil.	2
5	Binitha, M.	M.B.A.	2
6	Jiji Chandran	M.C.A.	3

7	Raja Prabhakar, P.	M.B.A.	3
8	Jeeva, P. S.	B.Sc. Zoology	3
9	Deepu, S.	M.B.A.	4
10	Mahizhja Rani, S.	M.C.A.	5
11	Jaya Kumar, R.	M.A. History	5
12	Deeba Lakshmi, R.	B.A. Tamil	. 5
13	Mary Geetha, E.	B.Sc. Zoology	6
14	Ajex Shaji, K.	M.C.A.	7
15	Binu Selin, T.	M.Sc. Mathematics	8
16	Viji Jasmine, G.	B.A. English Literature	8
17	Viji Jasmine, G.	Part II English	9
18	Ajitha Mary, L.	Part I Malayalam	9
19	Ginju, M. L.	Part I Malayalam	9
20	Anitha, N.	M.Sc. Mathematics	9
21	Sandhya, V. S.	M.C.A.	10
22	Priya Mol, K.	B.A. English Literature	11
23	Jalaja, G.	Part I Malayalam	12
24	Aju Sobhan, S.	B.Sc. Computer Science	12
25	Jeeva, P. S.	Part I Malayalam	13
26	Blessy, C.	B.Sc. Chemistry	13
27	Jeni Angel, S.	B.Sc. Botany	14
28	Suni, C.	Part I Tamil	15
29	Manju, V. C.	Part I Malayalam	15
30	Charlet Bhami, L.	B.Sc. Zoology	16
31	Lizy Joshua	B.Sc. Zoology	18

# (b) Other Achievements in Co-curricular and Extra-curricular Activities:

- For the first time in our College girl students were admitted in N.C.C. 20 girls were enrolled.
- 6 cadets got 'C' Certificate, 3 cadets passed with 'A' Grade and 25 cadets got 'B' Certificate.

# 35. Activities of the Guidance and Counseling Unit:

Some companies were invited in the campus for recruitment.

Name	Class	Position	organization
1. Harish	II MBA	Officer	ICICI Bank
2. Karthick Thampi	II MBA	Officer	ICICI Bank
3. charles Arul Paul	II MBA	Officer	ICICI Bank
4. Priyamol	III B.A.Eng.Lit.	Management Trainee	I Manager learning solution
5. Sobitha Priyadarshini		,,,	"
6. Anitha Star Parimalam	n	11	"
7. Arshidi	"	"	11
8. Irene Leena	,,	,,	11
9. Priyanka	III B.Sc. Maths		11
10. C.M. Viji	III B.A. Eng.Lit.		11
11. Anoop	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	"	
12. Prawin	III B.Sc. Comp.Sci.	"	11
13. Inbasahar	III B.Sc. Physics	,,	"

# 36. Placement services provided to students:

# Other Achievements in Co-curricular and Extra-curricular activities:

Our students have won many prizes at the District, State and National level competitions.

#### **University Prizes:**

S.No.	Name	Place	Events
1	C. Senthil Kumar, Il Eng. Lt.	1	Poster Making
2	C. Senthil Kumar, II Eng. Lt.	1	Cartoon Drawing
3	R. Asha, I Chemistry	II .	Rangoli
4	P. Jailizha, II Comp.Science	II	Clay Modeling
5.	P. Sandhya, III Eng. Lit. P. Paul Sheeba, II Physics	П	Flower Arrangement
6	S. Blessly John, III Physics	. III	Painting
7	N.L. Rakesh, II M.C.A.	HI	Quiz

		union because the second	
12	M. Lalu Mon, II Chemistry		
	S. Sukhilal, II M.C.A.		
8	L. Prince, II BBA & Group	III	Skit
9	G. Anil Kumar, II MBA & Group	1	Mime
10	S. Peter, II Chem. & Group	II	One-Act Play
11	V. Sree Vidhya, III Maths V.K. Kalaivani, III Maths	II	Debate (Tamil)
12	Karthik Thampi, II MBA  J. Lini Mol, II MBA	II	Debate (English)
13	N. Joslin Ananth, I M.Sc. Physics	I	Short Story (Tamil)
14	R. Justin Raj, III Chemistry	II	Light Music (Indian)
15	M.R. Sreeja, Il History English	III.	Classical Song
16	S. Habeena, III M.C.A.	1	Solo Western
17	D. Bedsubha, III Botany & Group	I	Group Western
18	D.R. Merlin John, I BBA	111.	Instrumental solo
19	John Jalaja, II BBA & Group	III	Folk Dance (Group)
20	M.L. Ginju	- 1	Classical Dance
	ORGAN	ISATION	
1	C. Senthil Kumar, II Eng. Lit	1	Painting (Payanam Youth Club)
2	V.K. Kalaivani, III Maths	Ш	Essay Writing (Payanam Youth Club)
3	J.V. Nisha, III Tamil Lit.	III	Essay Writing (Press Club, Nagercoil)
4	C. Senthil Kumar, II Eng. Lit.	Ш	Painting (Tamil Nadu Kalai Ilakiya Perumantram)
5	N. Joslin Ananth, I M.Sc. Physics	II	Short Story Writing (Tamil Nadu Kalai Ilakiya Perumantram)
6	C. Ravi Kumar, III His. Eng.	III	Essay Writing (Tamil Nadu Kalai Ilakiya Perumantram)
7	D.Jeyahar Devadason, II M.Sc.Phy.	III	Verse Writing (Tamil Nadu Varthakar Congress)
8	Y. Shajeer, II MBA & Group	I .	Cinematic Dance (Rotary Club, Nagercoil)
9	Y. Shajeer, II MBA & Group	I	Cinematic Dance (Rotract & W.C.C Nagercoil)
10	Karthik Thampi, II MBA Lino M. Varghese, II MBA	III	Quiz (Rotary Club - Nagercoil)
11	Karthik Thampi, II MBA	III	Turn Coat (Rotary Club - Nagercoil

12	Karthik Thampi, II MBA	1	Quiz (Rotary Club - Nagercoil)
	S. Sajitha, II BBA		
13	M.L. Ginju, III Chemistry	· 1	Classical Dance (MUTA – South Zonal)
14	R. Justin Raj, III Chemistry	_ I	Light Music (MUTA - South Zonal)
15	C. Senthil Kumar, II Eng. Lit		Painting (MUTA – South Zonal)
16	John Jalaja, II BBA & Group	11	Folk Dance (MUTA - South Zonal)
17	V.K. Kalaivani, III Maths	III	Essay Writing (MUTA – South Zonal)
18	S. Sunil, III Tamil Lit	III	Verse Writing (MUTA – South Zonal)
19	N. Joslin Ananth, I M.Sc. Phy.	1	Short Story Writing (Tamil Nadu Public Library, Nagercoil)
20	V. Sree Vidhya, III Maths	111	Short Story Writing (Tamil Nadu Public Library, Nagercoil)
21	N. Joslin Ananth, I M.Sc. Phy.	II .	Short Story Writing (Kumari Kalai Kazhakam, Nagercoil)
22	C. Senthil Kumar, II Eng. Lit	III v	Painting (Kumari Kalai Kazhakam, Nagercoil)
23	P. Anil Kumar, III Maths	JII	Verse Writing (Kumari Kalai Kazhakam, Nagercoil)
24	N. Joslin Ananth, I M.Sc. Phy.	11	Short Story Writing (Jeeva Ponneelan Panpattu Arakkattalai)
25	V. Sree Vidhya, III Maths	II	Elocution (Public Library, Arumanai)
26	C. Senthil Kumar, II Eng. Lit	1	Painting (Scott Christian College, Nagercoil)
27	R.B. Ananth, I Eng. Lit.	111	Essay Writing, English (Scott Christian College, Nagercoil)
28	C. Senthil Kumar, II Eng. Lit	11	Painting (St. Xavier's College, Palayamkottai)
29	S. Peter, II Chemistry	Ш	Slogan Writing (St. Xavier's College Palayamkottai)
30	C. Senthil Kumar, II Eng. Lit	I	Painting (District Eye Hospital, Asaripallam)
31	D.R. Merlin John, I B.B.A.	1	Instrumental Music (Tamil Nadu Fisheries College, Tuticorin)
32	John Jalaja, II BBA & Group	II	Cinematic Dance (Tamil Nadu Fisheries College, Tuticorin)
33	N. Midhun, II BBA & Group	II	Fashion Show (Tamil Nadu Fisheries College, Tuticorin)
		NIVERSIT	
1	C. Senthil Kumar, II Eng. Lit	III	Poster Making (Association of Indian Universities- New Delhi)

-	CO	MPETITION	S
1	P. Anish Kumar, III Comp.Sci. C.S. Bino Kumar, III Comp. Sci.	II	National Level Quiz Competition conducted in N.I. College of Engineering
2	Malarkodi, I B.Sc. Comp. Sci.	III	Paper presentation in incessant at Scott Christian College, Nagercoil
3	P. Anish Kumar, III Comp.Sci. C.S. Bino Kumar, III Comp. Sci.	II .	Quiz at Eugenix '05 at N.M.C.C.M.
4	P. Anish Kumar, III Comp.Sci. C.S. Bino Kumar, III Comp. Sci.	rdal st e	Quiz in Techno '05 at N.M.C.C.M.
5	S. Vidya, II B.Sc.	Mannam Trophy	Sree Ayyappa College, Nagercoil

#### PART - C

#### Explain the plan of the institution for the next year (2005-'06)

in addition to regular programmes outlined in the plan for 2004-'05 and continuously implemented, the IQAC has prepared a plan of action for 2005-'06 on the basis of the guidelines for re-accreditation provided by NAAC.

- To start Students' Counselling.
- To start Alumni Cell for student development.
- To organize atleast one Seminar in each Department.
- Those who presenting papers in National Seminars and publish papers in reputed journals rewarded cash awards.
- To establish Language Lab.
- To apply for affiliation of M.A. English and M.Phil. Physics.

ame & Signature of the Co-ordinator IQAC

S. Russel Raj

Name & Signature of the Chairperson QAC

Dr. N. Gnanadhas

PRINCIPAL
MESAMONY MEMORIAL
WHISTIAN COLLEGE
MARTANDAM